UCSF Journal

CAMPUS MAIL

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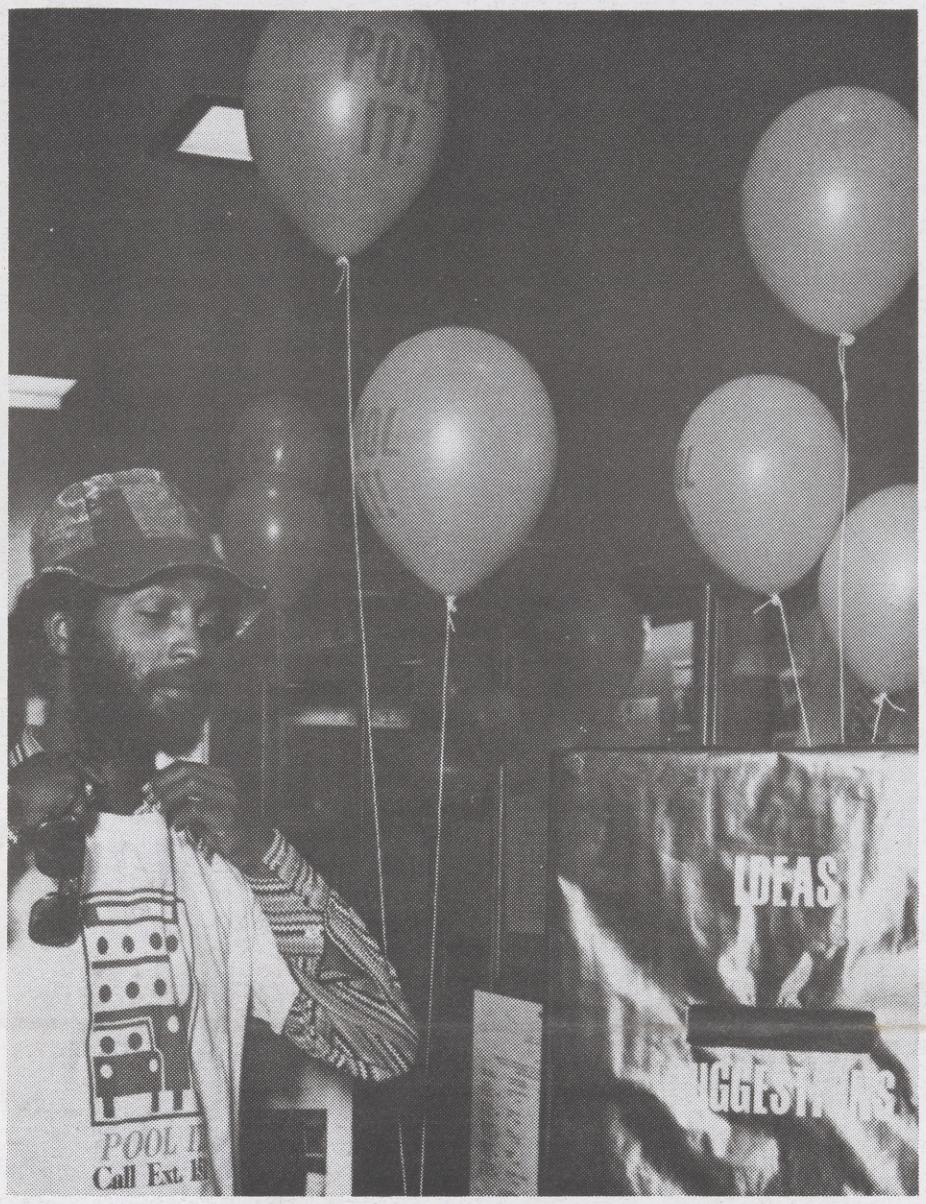

Pool it! Pool it!

University of California-San Francisco staff, students and faculty signed up for carpools and vanpools and collected information about public transportation and other transit alternatives during UCSF's first Transportation Fair days, April 13 and 14. The event was held to discourage use of single-occupant vehicles and promote more energy-efficient means of getting to work.

During a Staff Employee Council (SEC) sponsored forum on April 13 UCSF and MUNI representatives were questioned about the inadequacy of transportation to the campus. Chancellor Francis A. Sooy promised to review every policy now in effect to see if new solutions can be found to transportation and parking problems — including looking into the possibility of refinancing the parking garage on Parnassus Avenue so that revenues could be used to subsidize non-single occupant transportation. Dr. Sooy said that up to now the original bond indenture stipulated that revenues from the garage could not be used for purposes other than maintaining the structure.

In another important development, Assistant Vice Chancellor Robert Cannon announced that the UC President's office has approved a plan whereby UCSF would lease vans to supplement its fleet of vehicles for "poolers." According to Cannon, this will mean faster matching of riders and vans. Many on campus have signed up for vanpools already, but delivery of new vans has been delayed several months due to poor weather in the East and bureaucratic red tape encountered in purchasing the vehicles through the state of California.

Here, Ernest C. Chapman of Accounts Receivable is a walking advertisement for the 'Pool it' theme. He was one of several hundred people who came by the tables to ask questions and submit ideas for the contest. Watch for the winners.

Health Fair May 14

UCSF, health care agencies, and community residents will have a chance to get better acquainted at a one-day Health Fair set for Saturday, May 14, at Laguna Honda Elementary School playground, Seventh Avenue near Irving Street.

The Fair is planned in conjunction with Hospital Week, May 9 through 14. According to Tony Wagner, Fair Chairman, the Fair grew out of a need for the community to know what health care resources are available. He added that by taking exhibits to the community, UCSF will learn something about the needs of neighborhood residents.

Displays are expected from many UCSF departments and from the American Red Cross, Sexual Trauma Center, Geriatric Services, Coalition for the Medical Rights of Women, and other agencies. A Health Career booth, staffed by Personnel and Student Services, will offer counseling for students and others considering a career in health. Many other booths will be participatory, with

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For the Disabled

UCSF has taken important steps to improve campus accessibility for handicapped and disabled individuals as a result of suggestions made by the Sex and Disability Project in December of last year.

An ad hoc committee chaired by Russell Obana, assistant to Vice Chancellor Erickson, was formed to make recommendations and to insure some initial physical changes in buildings. At the core of the committee were Nat Garibaldi, manager MOP; Doug Craig, senior supervisor; Robert Cannon, assistant vice chancellor; and Terry Brickley, Sex and Disability Project.

In the past months the following alterations have been made and all special facilities now bear the international accessibility symbol:

☐ The number of accessible toilets was increased from 10 to 19;

☐ Special phones for the handicapped were added—there are now 19;

☐ Parking spaces for handicapped individuals were added, bringing the total number to 6.

Several other recommendations are under review. According to Obana the University has asked the city for permission to add curb depressions to sidewalks for wheel chairs. The campus also is working with the phone company to provide touch phones for arthritic persons and

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They're the Can-Do People

Editor's note—Since this story was written, Emil Barish announced his retirement. A search is now on for his replacement.

Emil Barish is the man to see when your department needs a brain retractor, an infant life-support cart, or perhaps a rat tail-twitch meter.
If what you want is an automatic apparatus for quantitative aliquot measurement of phosphylated intermediates, ask him. His people have made one of those, too.

They can provide a device for the measurement of the rate of wine absorption in the body, a nurse-call for paraplegics, operated by the patient's breath, or a plexiglass radiation shield. Anyone for a colloid osmometer?

"We do a lot of things here," Barish said. He is the director of the Research and Development Laboratory, supplier of custom-made equipment to any and all of the departments at UCSF. The lab's craftsmen are in the business of inventing things, because, as Barish explained:

"The University people are constantly pushing forward the frontier of the state of the art. They are doing new things. The instruments they need in their research and clinical work haven't been made yet — so we make them."

The RDL provides this hardware only when it isn't available from conventional sources. If the laboratory and hospital supply houses are already producing a certain item, it doesn't make sense to invent it all over again.

So the 18 members of the staff are always doing something new and different.

The lab, a place of orderly clutter, is tucked away down in the B level of UC Hospital. The craftsmen work with wood, metal, plastic, glass; they can melt lead, polish steel, grind, saw, mold and cut, start from scratch or modify existing apparatus.

When Dr. Hoi Sang U, UCSF neurosurgeon at Ft. Miley VA, wanted a brain retractor that would provide certain special advantages in surgery, instrument maker Bernard Dignam was given the job. Barish calls him "an instrument maker in the true sense of the word. He doesn't start with somebody's drawing; he starts by learning what someone wants to do. Then his job is to produce a device that will do what it's supposed to do." To do this kind of work, you need imagination as well as skill.

The retractor was produced in about 15 days, tested during an autopsy, and used in an actual brain operation two days later.

The lab has been working on new infant life support carts for the intensive care nursery, because "apparently there was nothing on the market that satisfied the pediatricians."

The doctors wanted a sophisticated sort of bassinet in which a sick newborn could be cared for, not only in the nursery but in transit to other areas for X-rays, heart catheterization or other tests. Who worked on this one? "We all did," Barish said.

The RDL people get into some deeply technical language at times, for example when they set to work on a red blood cell scanner for Mohandas Narlas, research bioengineer in the UCSF Cancer Research Institute.

That investigator "wanted to shoot a laser beam through an annular layer of whole blood, rotating between a stationary and a rotating cylinder." That's likely to stop the layman. But in Research and Development they not only have to understand what is meant — they build it.

This job went to Chester Truman, tool and diemaker by training, and co-inventor with Dr. Folkert O. Belzer of the cadaver kidney storage system now in use all over the country.

The official description of one wanted item was "an automatic apparatus for quantitative aliquot measurement of phosphylated intermediates" — an instrument for measuring infinitesimal amounts of certain substances in the blood. In the RDL they called it "an ashing device," and made it.

The lab produces new mechanical and electronic contrivances and repairs, refurbishes or modifies existing ones.

Leon Johnson, supervisor of the electronic repair facility, heads a crew of experts who are responsible for servicing and repairing hundreds upon hundreds of hospital and research instruments.

One of their jobs is to make sure that the instruments and machines that are so vital in patient care are in working order — the fetal heart monitors in the intensive care nursery, for example, and those in ICU, CCU and the delivery room.

These electronics technicians work on computers and computer terminals, spectrophotometers, flame photometers and scintillation counters. Their busy shop is full of such contrivances as oscilloscopes, frequency counters, spectrum analyzers and, as Leon puts it, "an assortment of multi-meters."

Johnson came to UC as an electronics technician, a skill he learned at College of Marin and Heald Engineering School. Working with him are electronics technicians George Blanco, Rudi Adel, Edward Davis, Steve Weissenborn, Yakov Zbinovich and Robin Hom.

The RDL handled 3,065 jobs of the widest variety in the last fiscal year; it has produced a picomole carbon dioxide analyzer and nuclear magnetic resonance apparatus; a thermoelectric cooler for a subminiature profusion bath and "porcupines" for radiation therapy procedures, among others.

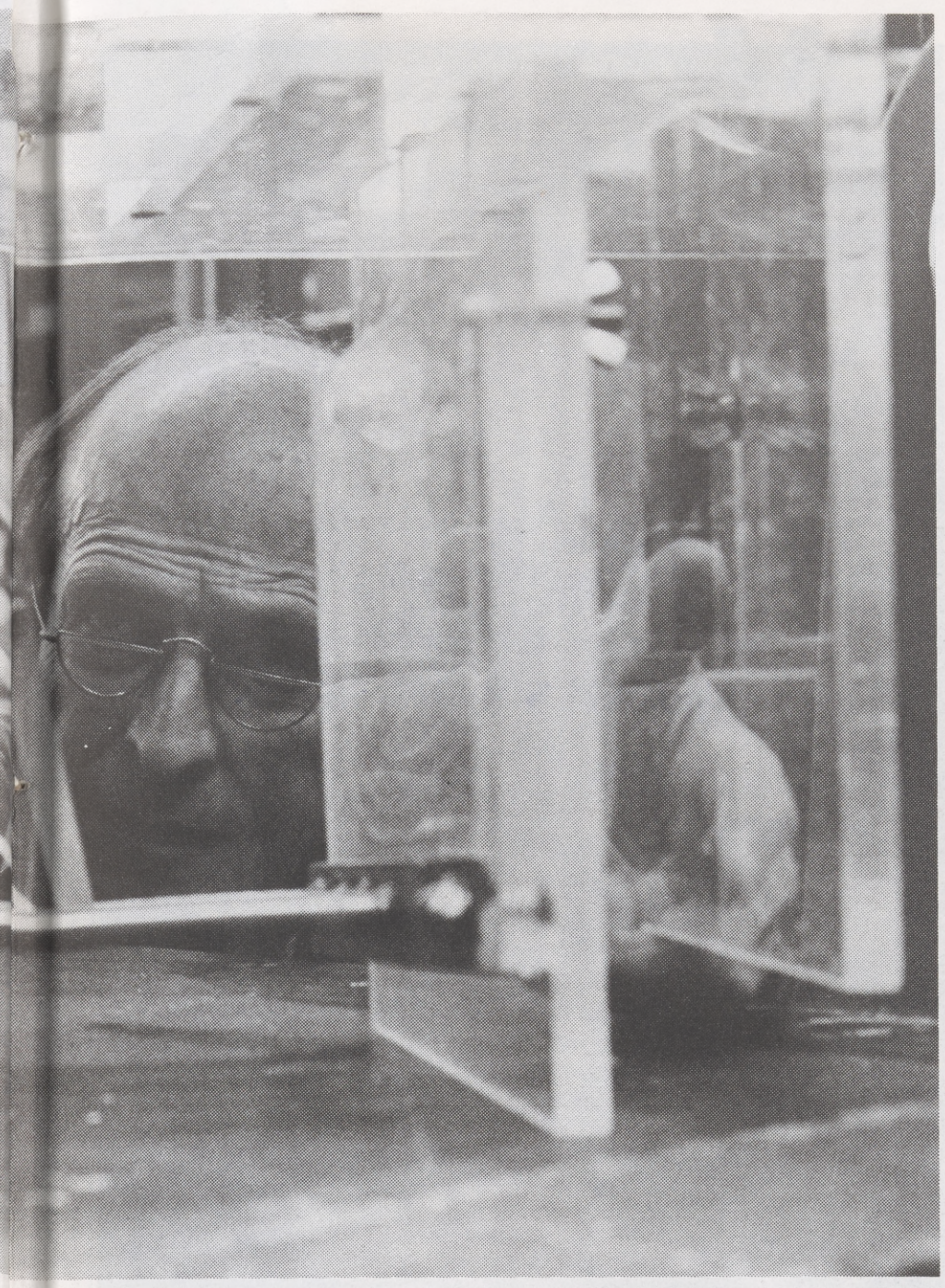
One job description is, simply enough, "drill three holes." The craftsmen have also been called upon for such jobs as: repair peep cylinders, make two gradient markers, repair two pneumo-tachometers, and modify a cell holder.

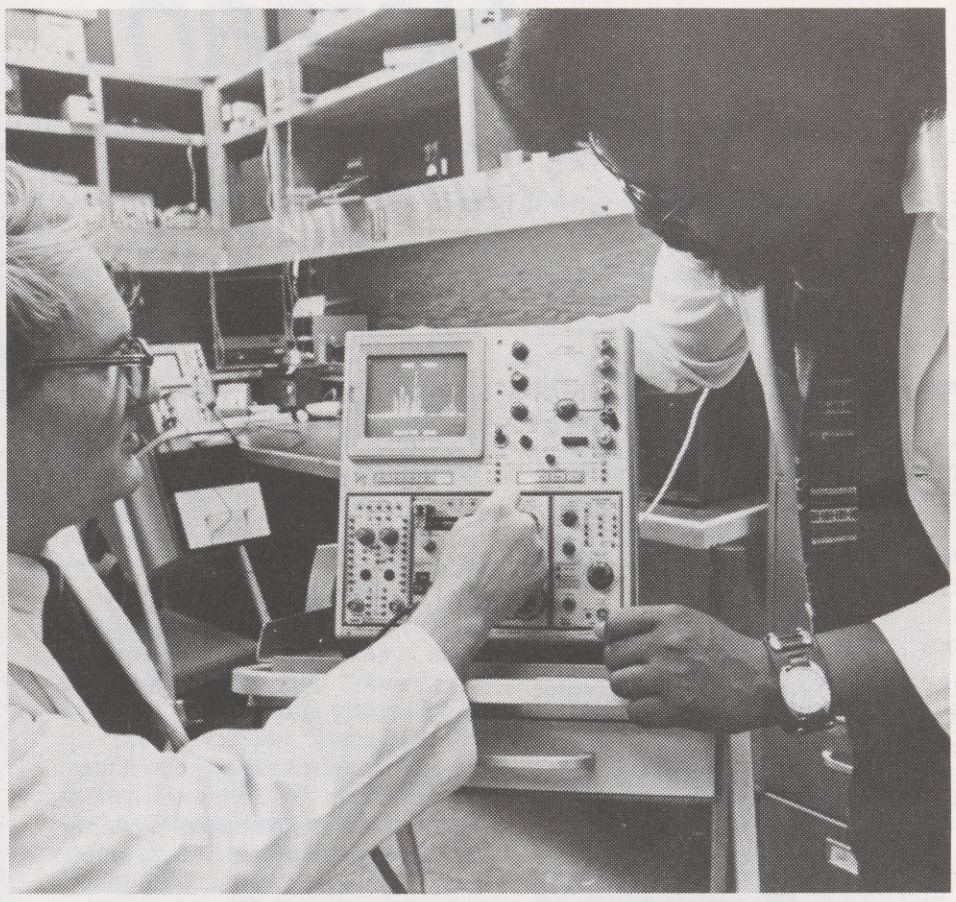
The jobs are not run-of-the-mill and neither are the people. Bernard Dignam is a Welshman who served his instrument-maker apprenticeship in England and worked on the Stanford linear accelerator before joining UCSF. David Moore, superintendent of the machine shop, is a sculptor and painter on the side, and instrument maker Leonard Smith owns his own sailboat and has crewed in Hawaii races.

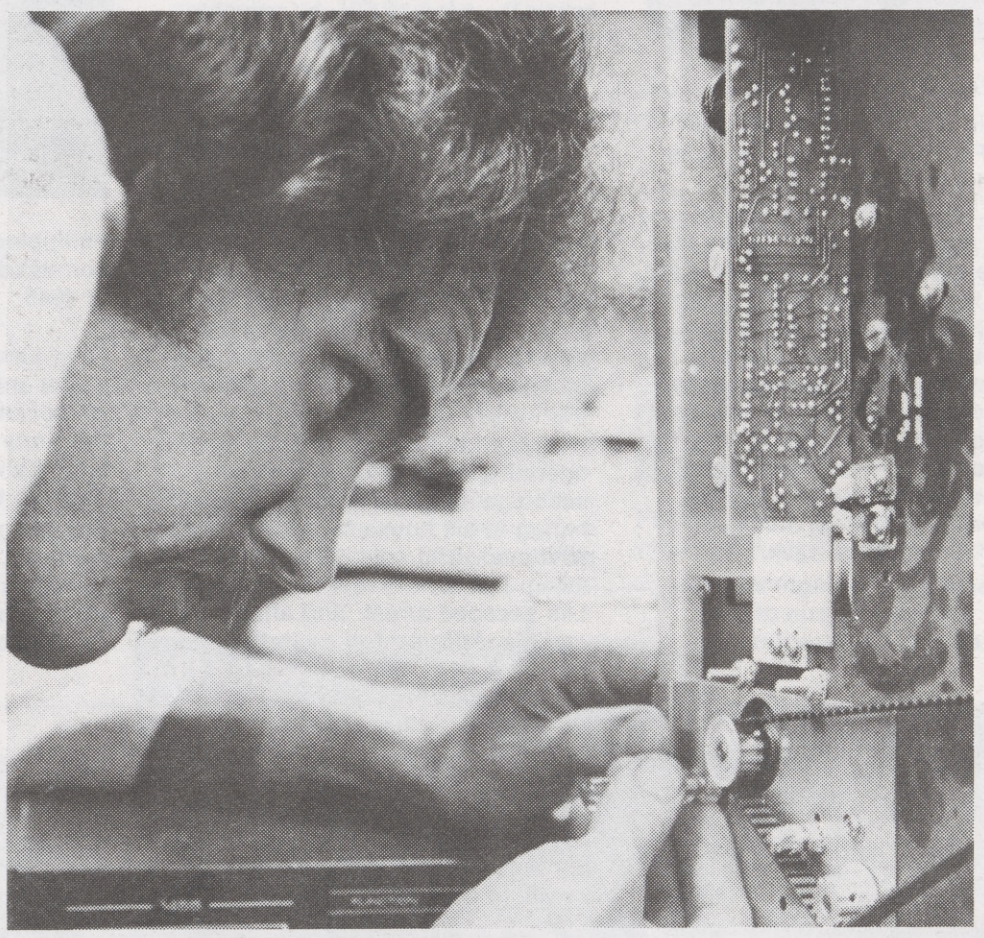
Now back to that rat tail-twitch meter. It is a real item, developed in the electronics division by Robert W. Vreeland, associate development engineer. This efficient little gadget, used in the study of drug reactions in laboratory animals, measures the time it takes a rat to move his tail away from a heat source, first in his normal state and then when he is under the influence of a drug. It's just another of the esoteric contrivances they work on in the RDL.

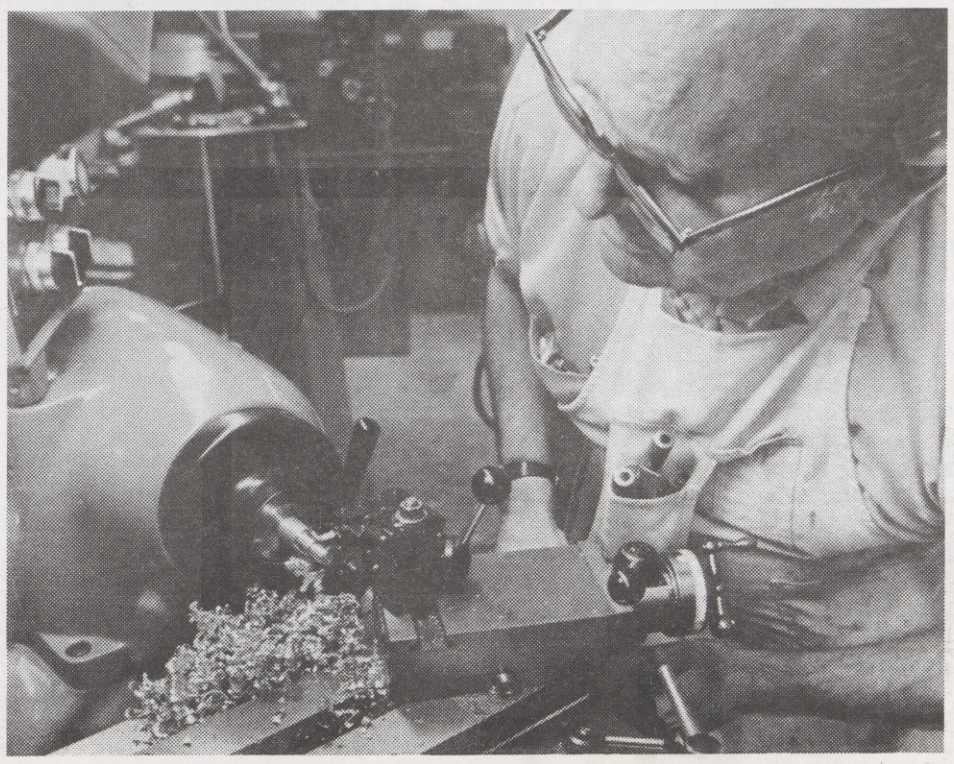
"Our job is to develop, design, consult, construct, repair and maintain biomedical research and clinical apparatus and systems," Barish said. "That's our job here. We are available to take care of the needs of the whole campus."

Top, David W. Moore, mechanical superintendent; Robert W. Vreeland, associate development engineer and Leon Johnson, supervisor, electronic repair facility; center right, Edward Davis and left, Steve Weisenborn, both electronic technicians; bottom left, George Blanco, principal electronics technician; bottom right, Chester Truman with tool room lathe.

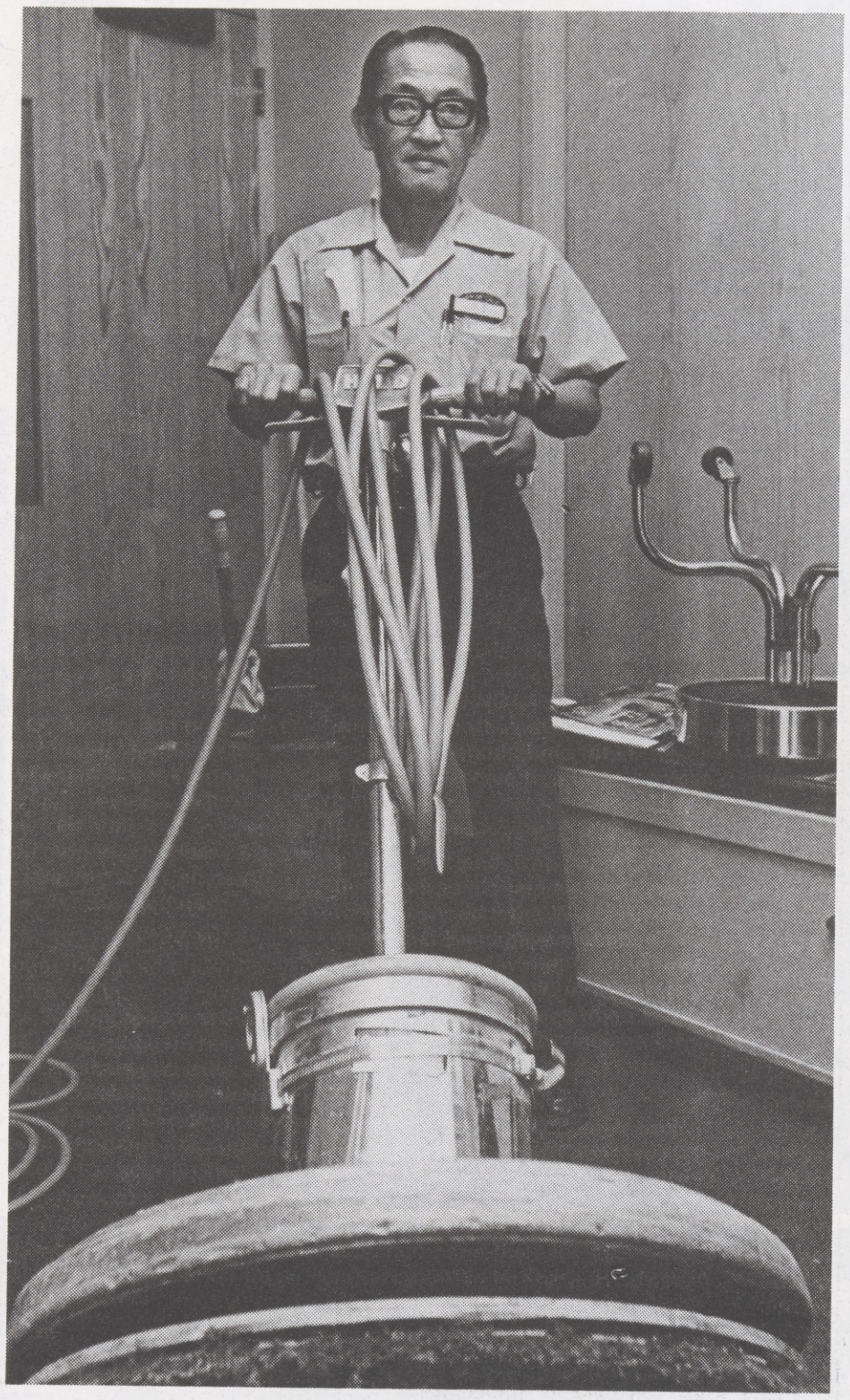








Mr. Lim Remembers Bataan



When Mariano C. Lim escaped from his captors on Corregidor in the spring of 1942, the first thing he did was to throw away his Army uniform and shoes — the deadly evidence that he was a soldier-fugitive from the Bataan Death March.

"I melted into the civilian crowds," he said. "Someone gave me some civilian clothes, but I had no shoes. I walked barefoot — the sand was hot."

Ultimately he got home to Ususan, Tagig Rizal, where he had left his wife Miguela and their 15-month-old son Anatolio when he was called up by the Army in the fall of 1941.

"When I got home, she was so skinny," he said.

"And my son was gone. I arrived home on May 9, and he had died on April 24, of meningitis. They didn't have any medicine for him. . ."

Lim lives in a different world now — in San Francisco, as assistant custodian supervisor, evenings, at UCSF's Ambulatory Care Center.

His job now is to supervise the 20-man crew that keeps the eight-story "Glass House" clean and shining for the hundreds of patients and University personnel who throng it each day. He is responsible for the care and maintenance of many complex and sometimes temperamental pieces of equipment, for ordering and distributing tons of supplies, and then for removing much of them in the form of trash.

And it's an unusual night when he doesn't turn to with one of the king-sized vacuum cleaners or a floor waxer, himself. He learned his "hard work" ethic as a boy in the depression years in the Philippines, and lives by it now. He is just five feet three inches tall, and a colleague has called him "one of the biggest people we know."

Lim was a supply sergeant, first in the Philippine Army and later with the United States forces, during the Pacific War. This entailed carrying food, ammunition and whatever else was needed from the supply depots to the soldiers in the front lines, and Lim says:

"I would rather have been in a foxhole myself. . ."

With several bandoliers of ammunition draped around his neck, he was crawling under a barbed wire fence when the back of his uniform shirt caught on the bottom strand. Thus he was flat on the ground, unable to extricate himself, when a grenade burst so close that it blinded him temporarily. His position may have saved his life; a comrade on foot, not six feet away, was hit in the chest.

The Filipino troops and the American 31st Infantry fought side by side, but "We were being overrun by tanks. . . They put out all their offensive. And finally we surrendered, on April 7, 1942."

He joined the island guerrilla forces, operating at night on missions of sabotage and intelligence, and hiding in his house by day, while his wife made and sold cakes for their living. But for the rest of the war, Lim escaped arrest. And after General MacArthur returned to the Philippines, he emerged and reported back for military duty, in May of 1945.

Then Lim and his wife embarked on a new and much brighter existence. He became a civilian employee of the Army with the 11th Airborne, later managed a hardware store, and came to the United States in 1970.

The lost son, Anatolio, could not be replaced. But the Lims became a family again with five more children, three of whom came with them to California.

The children are Crispin, who is in business in the Philippines; Geronima, a nurse there; Anna Nazarino, who works for Blue Shield in San Francisco; Denny, employed by the San Francisco Federal Reserve Bank; and Lea, the youngest, who is in the nursing program at San Francisco State University.

And wife Miguela, who went through so much with Lim during the war, not only keeps house for the family in Visitacion Valley, but is a claims examiner with Blue Shield.

HELP YOURSELF!

AIDING ALCOHOLICS

☐Alcohol controls the lives of almost 10 million Americans—many of them right here in San Francisco. Now UCSF has its own Alcohol Center which offers referral counseling for alcoholics and "co-alcoholics," those who have a significant relationship with an alcoholic. Staff, which is volunteer and includes recovered alcoholics, co-alcoholics and pre-professionals, also seek to educate interested groups on campus and in the community about the growing problem of alcoholism. The Center was established to serve employees, faculty, students and patients, but many others from throughout Northern California have benefited from its services. David Beglinger, himself a recovered alcoholic, is the coordinator. Hours are 8:30 a.m. to 5:30 p.m., Monday through Friday. For information contact the Center, Rm A-41, Plaza Level, Ambulatory Care Center, x3022.

JOB LINE

☐The new Personnel Dept. Job Opportunity Line provides up-to-date information on employment opportunities and application procedures to job applicants on a 24-hour a day basis. The number is 661-5262. Call Lorraine Sackett or Ken McCollum, x1645, for further information.

STRESS RELIEF

☐Accidents, surgery, violence, loss of a loved one. All can change an individual's life circumstances suddenly and without warning. The LPI Stress Research Unit, through short-term psychotherapy, seeks to help adults who within the past year have experienced a traumatic life event. Therapy is geared to people having difficulty adjusting to the impact of the event. Applicants are registered through the UC system and fees are based on a sliding scale; health insurance may provide full coverage. There is no fee for evaluation interviews. Call 681-8080, x512 or x510, for information.

EXPLORERS WANTED

☐Expedition members are needed for botany/entomology field research projects this summer sponsored by UC-Berkeley. No previous experience is necessary. Team members will assist UC scientists in collecting, preparing, identifying and photographing plant specimens, observing plant-insect relationships and making general field observations. Projects are sponsored by the University Research Expeditions Program. Other research projects in biology, anthropology and art are also open to public participation. Participants are asked to make a tax deductible contribution, which varies from $350-$1675. Contact: University Research Expeditions Program, Botany Department, UC-Berkeley, CA, 94720. Or call (415) 642-6586.

VOLUNTEER, ANYONE?

☐The following opportunities are available through the S.F. Volunteer Bureau:

The publication department of an ecology club needs volunteer help.

A center needs recreation aides for youths under 18 years old.

An organization for the well-being of pets needs foster homes for animals.

An organization for young girls needs a volunteer to lead a group of 10 to 12-year-olds.

For information on these and other volunteer placements, call the Volunteer Bureau, the City's central agency for recruiting and placement of volunteers, 864-4200.

☐Volunteers also are needed to work with children grades 4 to 6 mornings Monday through Friday. No experience is needed. Call Ellen Clark, x3206, for information.

PARK PASS FOR EMPLOYEES

☐ Employees have an opportunity to receive a day-use pass for over 200 California state parks; bulletins, maps and newsletters regarding new parks and special recreation events; as well as assistance in making overnight camping reservations,for only $20 for the entire family through the California State Parks Foundation. Last year the Foundation raised $13,000,000 through private citizens and was able to provide the state with more than 14,000 acres of new park lands. Employees interested in taking advantage of this offer, should contact the Personnel office, 12U, receptionist desk.

UCSF GAZETTE

HOSPITALS / CLINICS

High HEW post for Derzon; Kerr Acting Director

Robert A. Derzon, Director of Hospitals and Clinics, has resigned his UCSF post to become Administrator of the Health Care Financing Administration (HCFA), newly created division of the U.S. Department of Health, Education and Welfare. Derzon will have responsibility for the country's two largest health care programs, Medicare and Medicaid, which together amount to $38 billion a year.

HEW Secretary Joseph A. Califano explained that the creation of the new Administration is part of President Carter's plan for restructuring the mammoth Department of HEW into five operating divisions.

Under Derzon, the HCFA will have a staff of 3800 persons and will be responsible for HEW's many health care financing mechanisms. The new HEW Administration will provide basic quality control and will tackle the problems of fraud and abuse that undermine governmental health programs.

Chancellor Sooy commented: "In appointing Robert A. Derzon to this position, Secretary Califano could not have made a better choice. Mr. Derzon is without question one of the nation's outstanding leaders in the development and management of health care facilities and services. . ."

William B. Kerr, administrator of Inpatient Services, has been named acting director of Hospitals and Clinics. A search committee has been appointed to recruit for the permanent position.

Kerr, who is 34, has worked in various administrative capacities since coming to the University in 1970. As a senior member of the administrative staff he has been responsible for all Hospitals and Clinics activities in the director's absence.

Prior to his UCSF appointment, he served as assistant to the commissioner, Department of Hospitals, New York City. In this staff capacity he assisted in the coordination of operational systems and capital construction projects for eighteen municipal hospitals. He also held wide community relations reponsibilities. While in New York, he also served as executive assistant for Hospital Administration, New York City Health and Hospitals.

A native of Chicago, Kerr has a bachelor of science degree in social science from Loyola University and a master of hospital administration degree from the University of Minnesota. He currently holds the position of lecturer in Ambulatory and Community Medicine at UCSF and preceptor at UC-Berkeley. Kerr resides with his wife and three children in Novato.

DERZON

KERR

Did you know...

☐ That there are over 10 miles of carpeting in the Ambulatory Care Clinic that must be vacuumed nightly;

☐ That there are over 850 trash cans of various sizes in the Ambulatory Care Clinic that must be emptied and relined nightly;

☐ That there are 675 rooms in the Ambulatory Care Clinic that must be cleaned and dusted nightly.

X-rays for kids

Ericka Waidley, R.N., instructor in staff development, has written a series of booklets—the first of their kind—explaining X-rays to children. Titled "All About Your X-ray," the booklets are geared to different age groups and deal with various X-ray procedures. Currently a booklet on IVP (intravenous pyelogram) for preschoolers is available.* Waidley also has developed a videotape for radiation technicians and others who work with children, showing X-ray from a child's point of view. Helpful advice offered runs something like this: "Don't tell the child X-ray will take only a few minutes because most young children have a limited sense of time. Suggest he count to 10 or even sing a favorite song." Waidley will present a workshop on "Preparing Children for X-ray and X-ray for Children" at a Detroit meeting of the Association for the Care of Children May 24-26.

Funding for printing the booklet was provided in part by the Auxiliary.

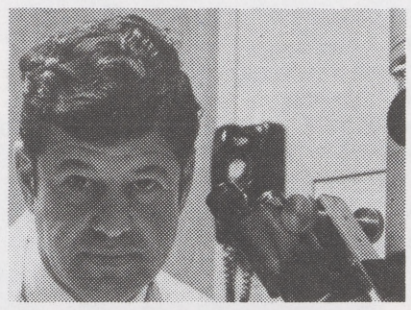
SCHOOL OF DENTISTRY

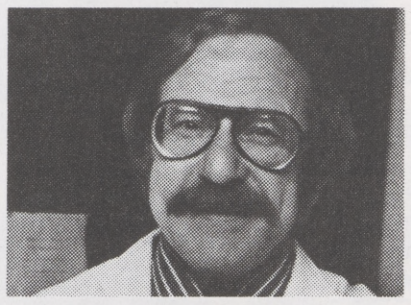
Appointments

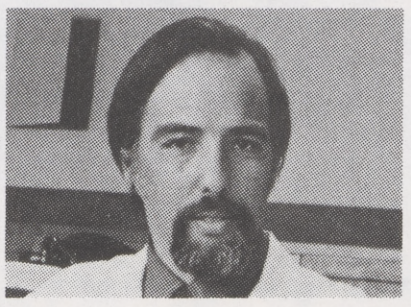
Sol Silverman, Jr., has been appointed chairman of the new Department of Oral Medicine and Hospital Dentistry. He is currently professor and chairman of the Division of Oral Biology. Dr. Silverman is a national and international authority on oral cancer and oral medicine.

Samuel J. Wycoff has been named chairman of the new Division of General Dentistry, which includes Oral Diagnosis, Oral Radiology, and Preventive Dentistry and Community Health. He is professor of Preventive Dentistry and Community Health at UCSF and professor of Public Health at UC-Berkeley. Dr. Wycoff's principal research activities are in preventive dentistry, epidemiology, community dentistry and health care administration.

Donald Poulton, professor of Orthodontics, is the new chairman of the Division of Orthodontics. He replaces Dr. Eugene West, who recently resigned as chairman of the division but will remain as professor. A diplomate of the American Board of Orthodontics, he is past president of the California State Society of Orthodontists.







AUXILIARY / VOLUNTEERS

Potpourri: The latest fund-raiser

The Auxiliary's fourth Potpourri Musicale raised over $3,200 for patient amenities. Dr. John Conte of the ER and his combo, left, were among faculty performers. Above, a belly dancer demonstrates her art for Dr. Maurice Sokolow.

SCHOOL OF MEDICINE

Featherstone reading room

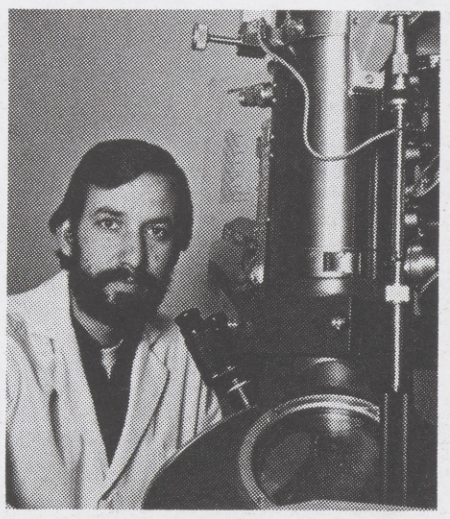
A Reading Room in the Department of Pharmacology and Experimental Therapeutics was dedicated to Robert Marion Featherstone, Ph.D., LL.D., long-time department chairman, on May 4. Dr. Featherstone died suddenly in 1974 while on sabbatical in Switzerland. Leading the ceremony was Dr. E. Leong Way, professor and chairman of the department. Mrs. Featherstone, staff and special guests also paid homage to Dr. Featherstone as a scientist, teacher, former president of the UCSF Academic Senate and president of national and international pharmacological societies. Books, materials and a plaque for the room have been purchased with funds donated by friends and colleagues of the late Dr. Featherstone.

Spudich gets Guggenheim

University of California San Francisco biochemist James A. Spudich has been honored with a Guggenheim Fellowship for 1977.

The Guggenheim Fellowship will support Dr. Spudich, associate professor of biochemistry at the UCSF Department of Biochemistry and Biophysics, for six months of research devoted primarily to structural analysis of cellular elements involved in cell movement.

For several years Dr. Spudich and his colleagues have been studying the molecular basis of how eukaryotic cells move and change shape. Movement is a fundamental property of living cells. It is expressed in critical cellular activities, such as; movement of chromosomes to opposite sides of the cell during



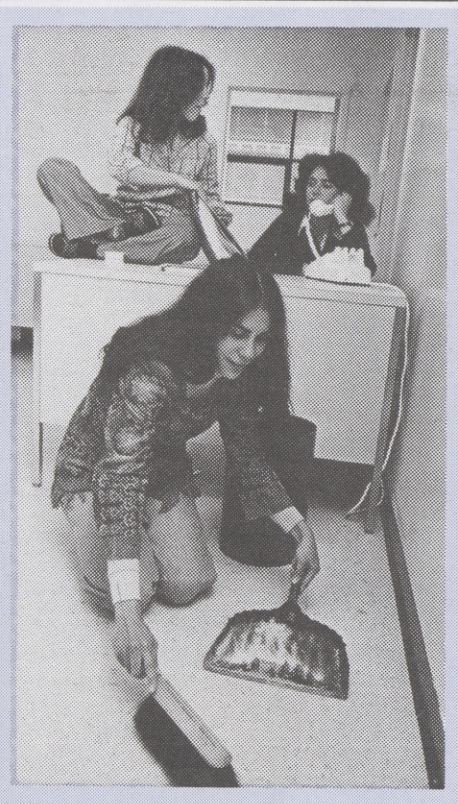
mitosis, and cleavage of cells into two daughter cells. How these cellular events occur, how they are initiated, and how they are controlled are only poorly understood.

New center for OB/GYN

A new Reproductive Endocrinology Center was approved by the UC regents at a recent meeting. Funds for the center will come from the National Institutes of Health and the Rockefeller, Cowell, and Packard Foundations. Center director is Robert B. Jaffe, chairman and professor of Obstetrics, Gynecology and Reproductive Sciences.

The Center is a multifaceted, interdepartmental research and training program, including staff from the Departments of Obstetrics and Gynecology, Biological Chemistry, Physiology, Pathology and Hormone Research Laboratory. Faculty are: Pentti K. Siiteri, Ph.D., Alan Goldfien, M.D., Mitchell S. Golbus, M.D., Mary Beth Glendening, Ph.D., Bernard Gondos, M.D. and Robert W. Kuhn, Ph.D., Harold Papkoff, Ph.D., and Richard Weiner, Ph.D.

PSYCHIATRY/LPI



Room for one more? On the left Laurel Koepernik readies boxes for movers as Bernice Silber anticipates disaster. Right, on the cleanup committee are Debbie Peltzman, sweeping, with Michela McInerney, left, and Kathy Shapiro.

Moving day

After weeks of planning, packing, and last-minute schedule changes, LPI staff and patients moved to new quarters in the remodeled Parnassus Wing the week of April 4th. Institute operations continued with scarcely a hitch, despite jammed telephone lines, old keys sticking in new locks, and elevators crammed with mattresses and Atlas movers.

Staff members handled the grand inconveniences of the move with grace and good humor—signing memos on packing cases, relaying urgent messages, and keeping a watchful eye on the transport of well-nurtured plants. It was over in four days. There are still boxes to be unpacked. A file or two has been misplaced. But staff and patients are happily settling into their new quarters, relieved that, for them at least, the dislocations are over. For the rest of LPI, it'll be moving time again, when the Moffitt Wing is finished, sometime next summer.

Yugoslavia trip

Susan Williams, coordinator of the activities therapy program, Crisis Intervention Unit, and Alice Tamura, coordinator of the patient work program, traveled to Opatija, Yugoslavia recently to deliver a paper entitled "An Outpatient Art Therapy Group." The occupational therapists reported their successes with an art therapy group conducted in collaboration with Dave Rosen, M.D. The occasion was the Sixth World Congress of Social Psychiatry.

SCHOOL OF PHARMACY

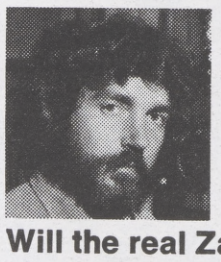
200 at alumni reunion

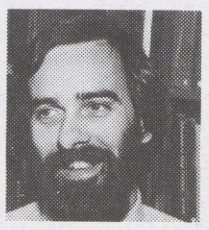
The School of Pharmacy Alumni Annual Reunion was held on May 1 with some 200 alumni and guests attending. The one-day event featured a Continuing Education program followed by addresses by President Glen Cureton, Dean Jere E. Goyan and Donald Beste, president of the American Society of Hospital Pharmacists. On the Continuing Education program were Carol P. Hopkins, nutritionist, speaking on "OTC Nutrition, Diet and Vitamin Products," and Robert L. Day, associate dean, on "OTC Advertisements." Highlighting the day was presentation of the Alumnus of the Year Award, given this year to William D. Wickwire, a community pharmacist from the Peninsula who has been highly active in community affairs.

Bill Bacon '52 is the 1977 recipient of the APhA Daniel B. Smith Medal, the highest honor bestowed upon a community practitioner. Bacon is the second UCSF alumnus to be so honored.

Dean Jere E. Goyan of the School of Pharmacy will assume the Presidency of the American Association of Colleges of Pharmacy in 1978.

Eric Herfindal, chairman of the School of Pharmacy Division of Clinical Pharmacy, has been elected President of the California Society of Hospital Pharmacists.



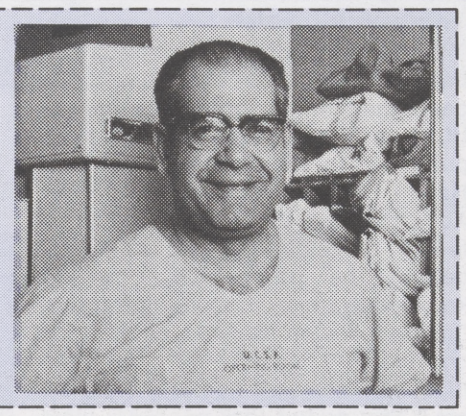


Will the real Zach Hall please stand up?

We goofed! Last issue we mistook Gary Cupit for Zach Hall. The real Zach Hall, professor of Physiology and head of Neurobiology, is the gentleman on the left and Gary Cupit, Pharm. D., director of the Drug Information Analysis service, is on the right.

Urology chairman

Emil A. Tanagho, professor and acting chairman of Urology since last spring, has been named chairman of the division. Dr. Tanagho was born in Egypt and completed medical studies at the University of Alexandria where he was also an assistant professor of Urology before assuming a similar teaching position here in 1967.

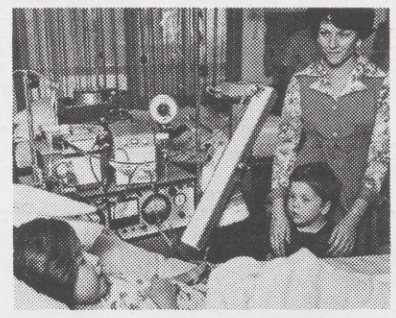


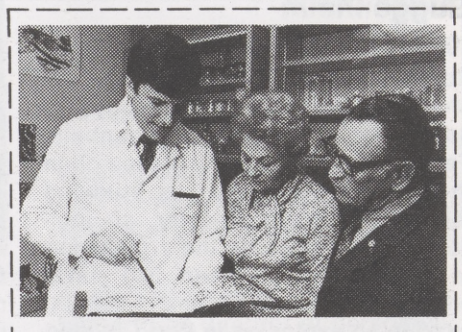
Hundreds expected for Homecoming

The School of Medicine's annual Homecoming will be held this weekend, May 6 and 7, with Edward H. Kass, M.D., Ph.D., named first Alumni-Faculty Association Distinguished Alumnus Visiting Professor. Dr. Kass, '47, professor of Medicine at Harvard Medical School, spoke during Grand Rounds on "Use and Abuse of Antimicrobial Drugs in General Hospitals." The two-day Homecoming program will include a scientific program on Friday attended by some 150 participants, followed by a tour of SFGH, Homecoming Luncheon and Annual Banquet on Saturday.

1,000 transplants

UCSF became the first medical institution in the world to perform 1,000 kidney transplants earlier this year. Shown at the UCSF children's kidney center are Giselle Galos, 11, of Argentina, who is undergoing dialysis, and Scott Mason, 5, of Maxwell, whose mother (shown with him) gave him one of her kidneys, two-and-a-half years ago. Oscar Salvatierra, Jr., M.D., is head of the Kidney Transplant Service.





A Pacific Palisades couple, Saul and Ida Epstein, study prints of nerve fibers made in the new electron-microscopy laboratory which the Epsteins financed with a $100,000 gift to the Otolaryngology Department. With them is Robert A. Schindler, M.D., head of the new laboratory, which is expected to advance research on a project to develop an inner ear implant that may restore hearing to some deaf patients.

SFGH

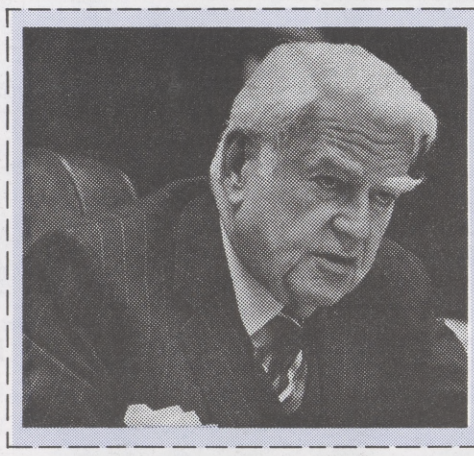
Sexual Trauma Center

With the opening of the Child and Adolescent Sexual Abuse Treatment Center at SFGH, the Sexual Trauma Center announces an intensified program of crisis counseling, information and referral for young people and their families. The SFGH program has been instituted by Delmer Pascoe, director of the SFGH Pediatric Outpatient Clinic and UCSF clinical professor of Pediatrics. It will offer round-the-clock examination and treatment of sexually traumatized children and adolescents at no charge in a nonthreatening, nonjudgmental atmosphere. A citywide educational campaign has been begun by the Sexual Trauma Center to let young people know of this new service. The Sexual Trauma Center is located at Central Emergency Hospital, 136 Polk Street. Telephone, 588-3824.

Volunteers elect president

Michael R. Marron has been elected president of the Volunteers to SFGH Medical Center, succeeding W. John Miottel, Jr., president for the last two years. Miottel will serve as vice-president for the 1977-78 term. The new president is a partner in the law offices of Steinhart, Goldberg, Feigenbaum and Ladar. A graduate of Yale University and Harvard Law School, he is a past president of the San Francisco Barristers' Club and has been on the Executive Committees of the State Bar Association and the San Francisco Neighborhood Legal Assistance Foundations.

James Raffa, academic trainee, Dept. of Surgery, SFGH, received the Carl A. Moyer Award for the best paper presented by a resident at the annual meeting of the American Burn Association, April 1, in Los Angeles.



Plaque honors Mellon

A bronze plaque has been placed in the lobby of the outpatient wing of the new SFGH Medical Center, dedicating the Outpatient Division in honor of Thomas J. Mellon, former chief administrative officer of the City and County of San Francisco. He was a major force in the development of the new medical center, which was opened in July, 1976.

Alcohol study: Volunteers wanted

The Clinical Pharmacology Division, SFGH Medical Service, still needs male volunteers to help test a new medical treatment for alcoholism. New evidence has shown that the drug, lithium, often used to treat manic-depressive patients, may also be effective in curbing the desire to drink. Unlike Antabuse, lithium doesn't make the patient ill after drinking. Volunteers must be willing to take the medication and visit the clinic regularly for six months. For information call Susan Pond, fellow in Clinical Pharmacology, or Ruth Vandervoort, coordinator, 565-8165.

Shown a year ago as they took part in the emergency services are UCSF employee Marina Paz, with Dr. Robert Goldsmith and another employee (picture at top) and second year UCSF medical student Diane Sklar, with a young Guatemalan patient being treated for malnutrition.

Guatemala quake relief

In July of this year it will be "mission accomplished" for the all-volunteer California Hospital in earthquake-stricken Comalapa, Guatemala. This humanitarian effort was begun in February 1976 by Drs. Dave Curtis and Jim Adams, both of the UCSF Department of Medicine. It has been staffed, on a rotating basis, by more than 200 volunteers, mostly from UCSF and the Bay Area, but also from other states, Canada and Europe. Now, a new six bed hospital and outpatient clinic, built and staffed by the Government of Guatemala, is about to open in Comalapa, and the need for Hospital California will cease.

Hospital California has stayed in operation through the fund raising efforts of the Committee for the Relief of Guatemala, which has refused to leave this community of 20,000 without medical care. Doctors, nurses, laboratory technicians, medical students and paramedical volunteers have given their time and skills to provide 24 hour emergency service as well as inpatient and outpatient care. They also are training local people to serve as physicians and lab technicians, teaching local midwives and conducting nutrition classes.

After Hospital California closes, Dr. Lane Verlenden, UCSF clinical instructor of Medicine, will remain for six months to work with the Guatemalan medical staff and to continue the teaching programs for Comalapa and outlying villages. UCSF medical students Pat Alber and Diane Sklar will join him this summer to teach sanitation and health care.

Spanish speaking doctors, nurses and advanced medical students who would like to volunteer for this program for at least one month should contact Susan Nutter, UCSF editor, Department of Medicine at SFGH, 565-8571. Susan, who is vice president of the Committee for Relief of Guatemala, expresses thanks to "all of the UCSF volunteers and donors who helped make Hospital California and medical care in Comalapa a reality."

UCSF GAZETTE

SCHOOL OF NURSING

Guggenheim to sociology student

Robert Allen, 35, a first-year doctoral student in the Medical Sociology program, has received a Guggenheim Fellowship to support his research in the coming year. Allen is studying the Port Chicago disaster, an incident in 1944 towards the conclusion of World War II, when 320 naval enlistees were killed and 1,000 injured in an explosion in Port Chicago an East Bay ammunitions depot. The men, mostly black, had complained of unsafe conditions prior to the disaster. Survivors were ordered to

return to duty and those who didn't comply were court-martialed and brought to trial. Allen, editor of *The Black Scholar,* a journal of black studies and research, lives in San Francisco with his wife and two-year-old son.

Women's health

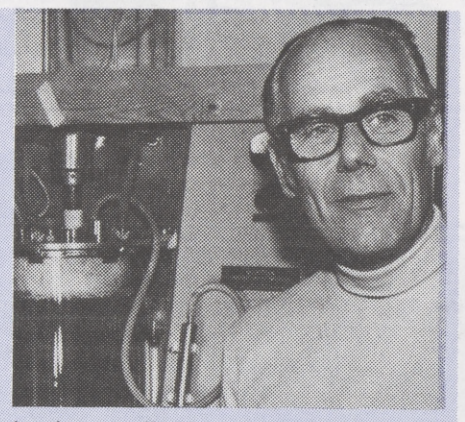
"Women and Their Health: Research Implications for a New Era," proceedings from a conference held at UCSF in August, 1975, has just been published by the National Center for Health Services Research (NCHSR). According to Virginia Olesen, Professor of Sociology and motivator behind the conference, "To my knowledge these proceedings report the only major national conference on research issues—not just findings—on women's health in the new era." She added that speakers were "in the forefront of distinguished men and women." The conference was initiated at UCSF and funded by the School of Nursing and later by NCHSR and the Health Resources Administration. The proceedings can be obtained free by writing the National Technical Information Service, Springfield, Virginia, 22161.

Marilyn Chow, R.N., M.S., assistant clinical professor, Family Health Care Nursing, has written a chapter in *Model Programs and Their Components,* volume 2 in the series *Child Care: A Comprehensive Guide.* The chapter is titled "Planning Health Services in Child Care."

CAMPUS-WIDE

Stoeckinius Faculty Lecturer

Walther Stoeckenius, professor of Cell Biology, has been named 1977 Faculty Research Lecturer, UCSF's top faculty honor. His selection by the Academic Senate as the 20th such lecturer was based on important research achievement made on this campus since he joined the faculty in 1967. For two decades he has been a leader in the study of the structure and function of biological membranes. Using electron microscopy, x-ray diffraction, and mathematical modeling with ingenuity and imagination he has made important



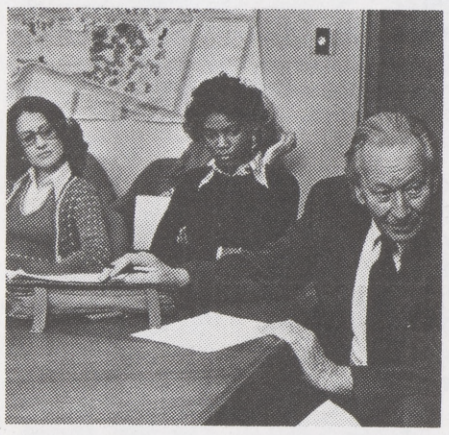
basic contributions to our knowledge of how membranes are constructed and how they work. The Faculty Lecture will be presented May 25.

IS NO ONE SAFE?

Last January while commuting from Walnut Creek to UCSF in his green '73 Pinto, Marvin Shepherd, Environmental Health and Safety Officer, was struck in the rear by another green '73 Pinto, driven by—you guessed it—a safety engineer from Shell Oil.

Bloodmobile May 17

The Irwin Memorial Bloodmobile will be on campus Tuesday, May 17, from 10 a.m. to 7 p.m., in the Main Lounge of Millberry Union. A satellite clinic will be in Saunders Court the same day, providing extra convenience for donors.



Regents meet with employee and student reps

When the Regents met here March 17, in an unusual gesture some of the Regents conferred with employee and student representatives. Seen here (photo left) at the employee meeting are Patti Milsop and Zena Burks, both of SEC, with Regent Gregory Bateson and (photo right) Gene Salazar, Latin-American Campus Union; Lewis Nelson, Black Caucus and Andre Belarmino, United Filipino Employees Association.

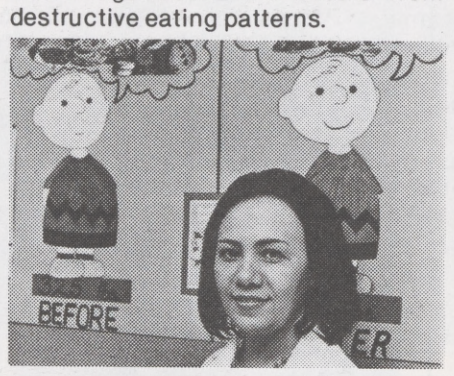
FT. MILEY VA

Nutrition Week

National Nutrition Week, March 6-12, was observed by the Veterans Administration Hospital, Ft. Miley with films and exhibits aimed at encouraging patients to examine their dietary habits with regard to better health.

Hospital employees staffed special informational tables, arranged colorful displays and showed films to acquaint both inpatients and outpatients with ways to improve diet and nutrition.

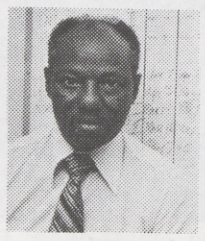
Rosa Ades, chief, Nutrition Therapy, Education and Research, arranged posters showing the major food groups and benefits of a balanced diet, nutrition games, individual analysis of diet, flyers for in-hospital food trays, and graphics designed to discourage obese individuals from destructive eating patterns.



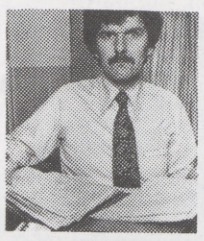
MOVING AHEAD

Thena Trygstad, a 20-year employee and assistant to the Chancellor since 1973, has been named Assistant Chancellor. She began her career at UCSF washing glassware in the labs, worked in Outpatient Clinics and supervised the Central Appointment desk before joining the Chancellor's office.

Ron Hopkins and **Lee Smith** have been promoted to Senior Parking Representatives in Parking Operations. They will have the task of running the new campus kiosk at Medical Center Way and Parnassus Avenue.



Dave Johnson, manager of Employee Development, has been appointed to the City's Manpower Planning Council. Johnson will serve as chairman of the Youth Planning Committee.



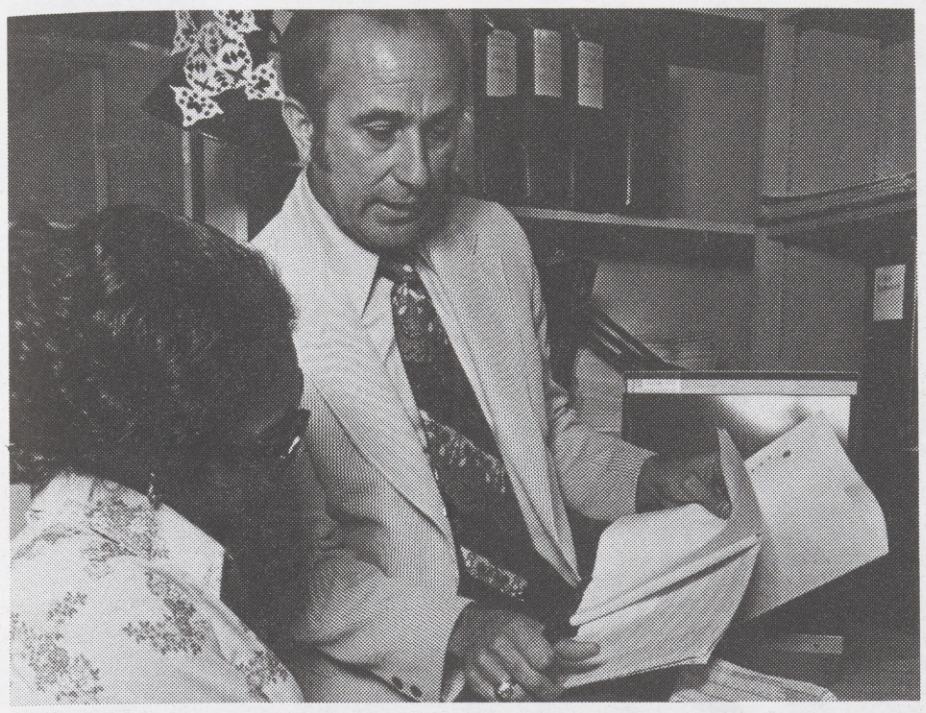
Charles Kredensor is now Director, Division of Unit Service Systems, Nursing Service. Kredensor joined the department in 1965 and was instrumental in implementing the unit management system on this campus.

Lt. Michael P. Michell, who was on the UC-Berkeley campus eight years, is taking the place of Lt. Reno A. Piccinini, retiring July 16 after 23 years on this campus.

Congratulations...

The following employees recently were promoted:

William Antaramian	LPI
Barbalyn Becklian	AHEC
Susan Berks	LPI
Elsie Bigelow	Surgery-General
Joann Brau	Surgery-General
Leroy Casey	Laundry, Hospital
Gladys Colen	Millberry Union
Linda Defelice	School of Nursing
Carmen Dillon	General Medicine
Maura Fitzgerald	Sch/Pharm
Mardi Gersowitz	Ophthalmology
Karen Gilbert	Hospital Administration
Barbara Hopkins	Nursing, 6E
Willet Keller	Nursing, 9NS
Vici Kirichenko	Materiel Management
Heather Nimeh	CVRI
Ratrick Pangburn	Anes-Hosp
Norene Parkin	Pediatrics
Janice Steindler	Anatomy
Andrea Stevens	Ob Gyn
Carolyn Thompson	Clin Labs SFGH
Debra L. Williams	Medical Records
Barbara Woodruff	General Medicine



GEORGE EVANOFF, with Shirley Thompson of the vice chancellor's office staff.

Introducing Vice-Chancellor Evanoff

George Evanoff knew he was taking on a tough job when he became our new Vice Chancellor for Personnel and Student Relations on April 1. But he says it's one in which he hopes to be able to perform some very important services for some very important people — that is, all of us here at UCSF.

He came here from the University of Arizona at Tucson, where he had been Director of Personnel for four years. His own description of his new assignment is "Helping the academic and staff people get their jobs done — making their work as hassle- free as possible."

In other words, making sure that the campus services function smoothly, that the wheels, in effect, are oiled. He expects to rely heavily on the managers of the services, he said, because:

"No vice chancellor or president that I've ever met has been a success because he did it all himself. The people I work with are the ones I have to lean on to get the job done."

Evanoff is 47, tanned and blue-eyed, with fair hair that is getting some gray in it now. He and his wife, Virginia, whom everyone calls Virgie, have four sons and a daughter ranging in age from 22 to 12, and he has "done my share of Cub Scouts and Boy Scouts . . ."

He was born in Zeigler, a little coal-mining community in southern Illinois, and grew up in Wood River, Ill., which is 30 minutes from St. Louis. Thus, quite early, he became a fan of the Cardinals and Stan Musial, but in football "I still root for the Dallas Cowboys — they were such losers starting out that I felt someone ought to cheer for them."

He lettered in track (the high and low hurdles, 440 and 440 relay were his events) in college, and graduated in business administration in 1956 from Southern Illinois University in Carbondale, Ill. He kept in touch with sports as the field announcer and NCAA statistician for Arizona's football and basketball games during his time there. Now, "If I do get some free time, I enjoy golf."

Evanoff's heritage is a typically American blend. One important influence was his mid-western, small-town boyhood ("the Wood River Municipal Band gave a concert every Wednesday night in the town park in the summer"). And another was the culture he absorbed from the grandparents who fascinated him with their tales of Bulgaria, their homeland.

"I often wonder why I didn't tape-record their stories of how they lived in the old country," he said.

Evanoff was a corporal in the Army signal corps in the early 1950s, doing six months in Korea. His first job after graduating from Southern Illinois was as an Oklahoma City district operating manager for Westinghouse Electric Corp., and next he went to the Olin Mathieson Chemical Corp. as salary planning manager.

In 1965 he returned to his Alma Mater to be director of personnel, holding that job until 1968, was in same post at Illinois State University from 1968 to 1973, and went to Arizona in 1973.

Son George Jr. is a medical technologist with the Air Force in the Philippines; Nancy is an employee of the University of Arizona, where Mark is a student. John has finished high school and is heading for college, and Michael is finishing the seventh grade in Tucson. The younger children and Mrs. Evanoff plan to move at the end of the Arizona school year, and meantime Evanoff faces another challenging task: to find them a new Bay Area house.

Q: *How do you see the role of a Personnel Department?*

A: The particular formal structure which is authorized to handle the personnel transactions for the University is, and must be by its very nature, a service unit. It is their responsibility to provide service to all operating units, in order to carry out the missions and goals of the organization to which they are responsible.

A Personnel Department that is not service oriented becomes dysfunctional, and personnel departments traditionally must periodically step aside from their duties and look at themselves to make sure that they are performing the service function for which they were organized.

Q: *I know you have only been on campus a few weeks but do you have any idea about what you will be doing first?*

A: My first goal is to try to become familiar as rapidly as possible with the overall structure of the University and the different missions of the various groups within the University. I will try to accomplish this by having short orientation meetings with all of the major administrative managers of the various campus units. Glancing down at my calendar here, it looks like I already have in the neighborhood of 60 such meetings.

Q: *In addition to meeting with the major administrators and heads of departments at all the schools, are you planning to talk to any of the troops?*

A: Yes, it is my intention to meet and talk to quite a few of the support staff that exists in all these offices. Also, I expect to talk to some of the leaders of organizations on campus that represent different communities within our University structure, such as the Black Caucus, SEC, MITE, and others.

Q: *What about the other things that you are responsible for: Student Services?*

A: I am going through quite an orientation process now learning about the Student Services organization. I am looking at the operation of Millberry Union and how it serves its student constituency, but I think it is also important that Millberry Union serves all members of the University community, not only students but faculty, staff and our surrounding neighbors in the community. It is my understanding that Millberry Union already has made great strides in this area, and we went to continue making progress.

Q: *If you are looking at Millberry Union as a kind of place where we can come together as a campus community, do you have any thoughts about enhancing employee and student campus life?*

A: It is tantamount to the success of the Millberry Union programs, and to the very success of Millberry Union itself, that we successfully address the issue of student, faculty and employee participation in the Union. There needs to be a greater participation of our people in the Union's programs. The Union staff has worked hard this year to provide an interesting and varied program. We know how vital a student union is to campus life, therefore we must continue to improve the program to meet the varied interests of the University community.

Q: *What do you think is a model structure for your departments?*

A: Of course, if the current model meets the needs of the University and provides service, then no change is really necessary. But when you have a University such as UCSF, which is a dynamic campus with a challenging group of people, then we must, as managers of service units, make changes to meet the needs of the people we are serving. If we become static or bureaucratic in our approach, then we are not doing our job. Service, in my particular area of responsibility, is going to be the key word for our units. Now service doesn't mean that you are able to do everything everybody wants. Service means that you try to deliver as much as you possibly can within the regulations and policy statements that you are obligated to operate within.

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Francis A. Sooy, M.D., Chancellor

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FACULTY NOTES

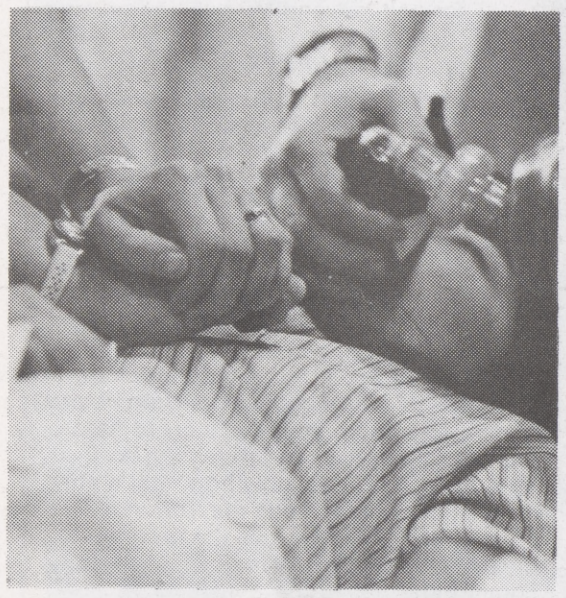
John W. Severinghaus, professor of Anesthesia, is the 1977 recipient of the Ralph M. Waters' Award. The award is presented to an outstanding anesthesiologist, physician or scientist who has contributed substantially to the progress of anesthesia.

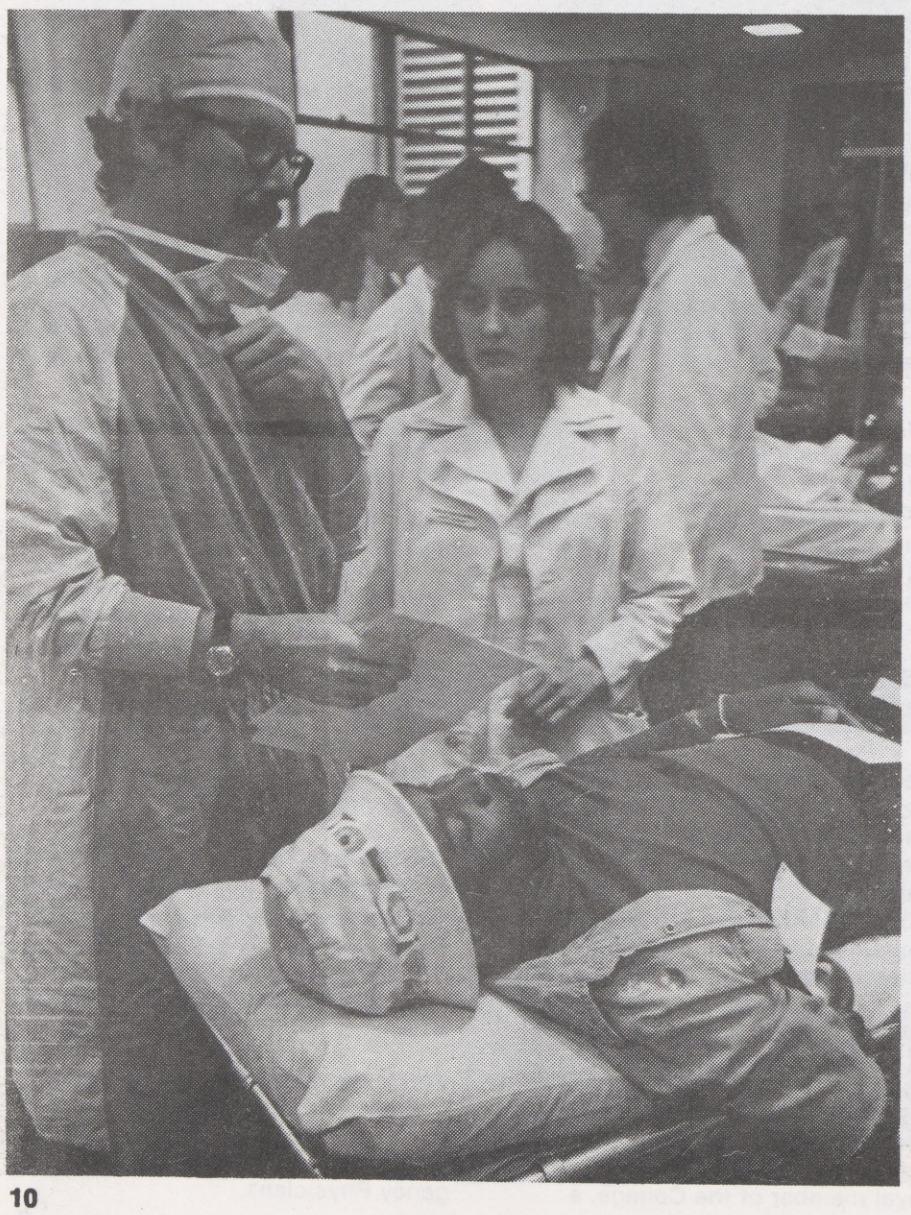
Julius Krevans, dean of the School of Medicine, is recipient of a Mastership from the Board of Regents of the American College of Physicians. Dr. Krevans was honored as "a skilled physician, a loyal member of the College, a leader in internal medicine and a policy-maker in medical education."

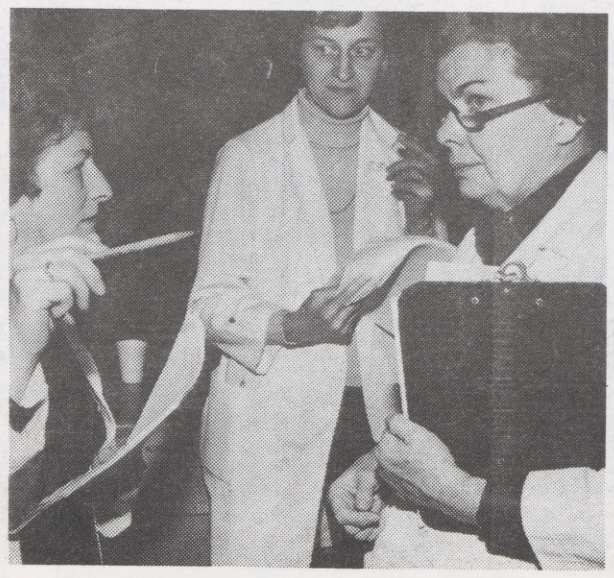
Oscar Lionel Frick, director of the Allergy-Immunology Research Laboratory, has been named president of the American Academy of Allergy for 1977. The announcement was made during the American Congress of Allergy and Immunology

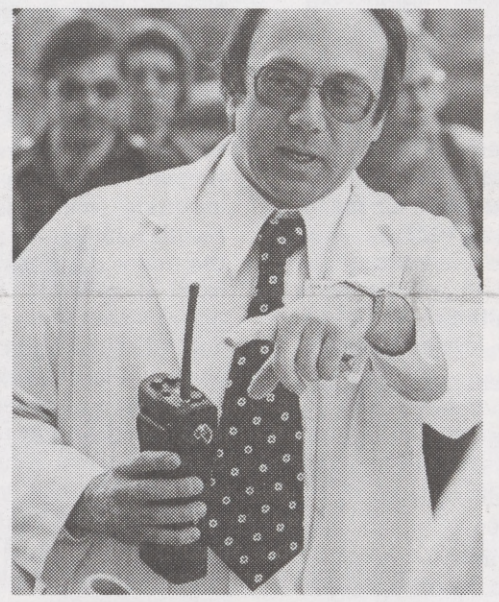
Karl G. Mangold, clinical instructor in Emergency Medicine, was recently named president of the 9,000-member American College of Emergency Physicians.

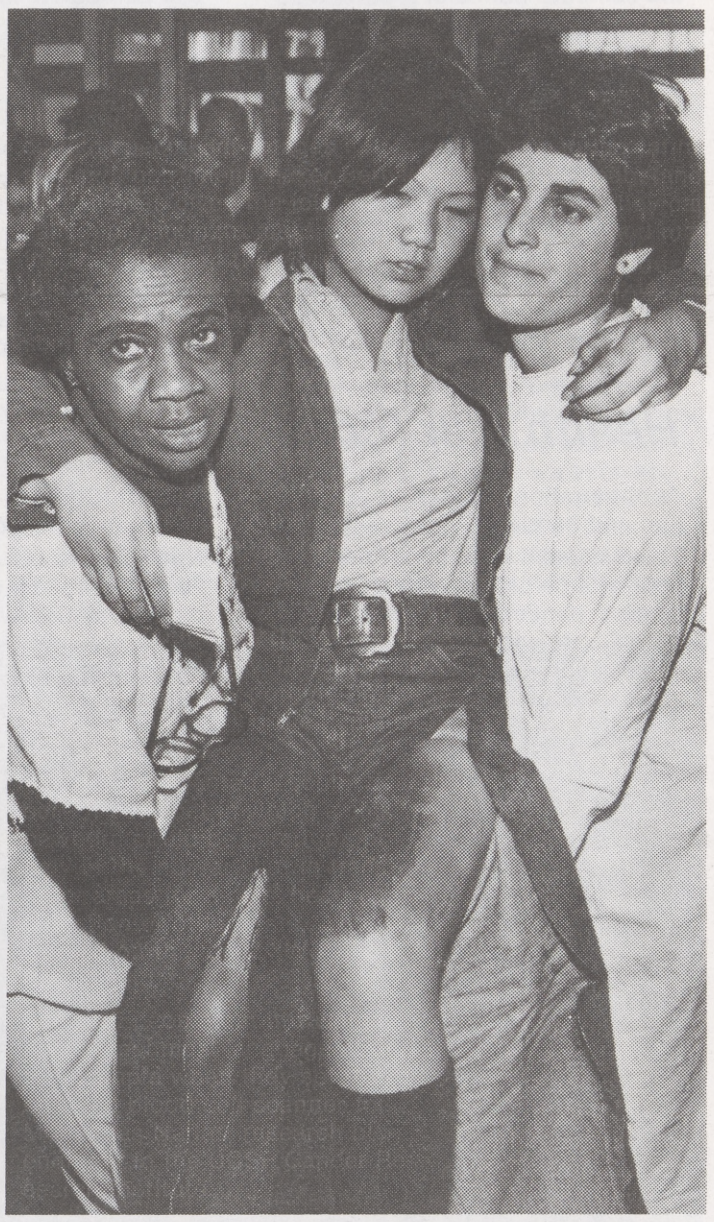
Disaster!

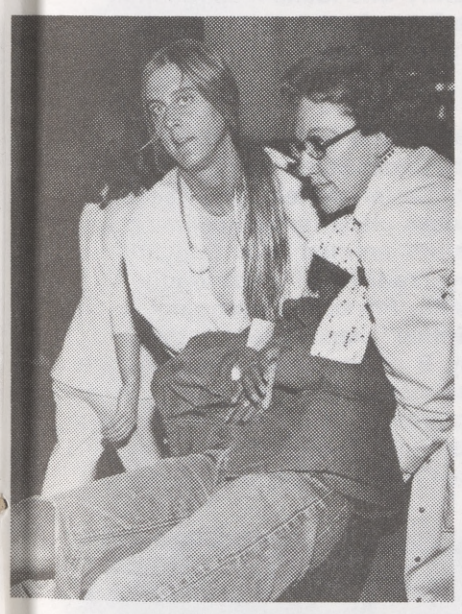


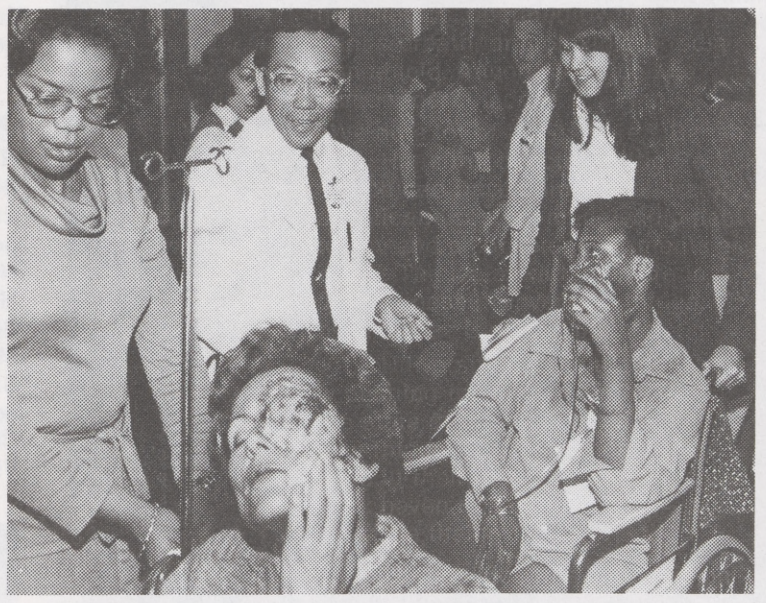












Some 215 "casualties" were rushed by ambulance to UCSF on Friday, March 11 in simulation of events following a major earthquake. Medical personnel, staff and students stood ready for action and succeeded in triaging and caring for all "patients" before the drill was terminated an hour and a half later. The campus holds drills periodically in an effort to improve its ability to respond to an actual disaster. All "injuries" were created realistically with theatrical make-up, and a number of "casualties" were trained in hysterical outbursts, making it difficult to tell the real from the pretend.

Priceless Water...

The water shortage in California has prompted the San Francisco Water Department to ask all residents and business in San Francisco for a 25% cutback in water use. UCSF will clearly be affected by cutbacks, but according to Nat Garibaldi, manager of Maintenance and Operations of Plant, the campus has already taken steps to reduce water usage. They include: stepped up repair of leaky faucets, reduction in outdoor landscape watering and adjustment of toilet flushometer valves and shower heads. Other measures, such as recycling cooling water used in equipment, are currently under review.

The citizens of San Francisco have been aware of the need to conserve water for some time and it appears that individual efforts have contributed to decreased water use on the campus. Garibaldi reports that consumption in married student housing in March was down 22 percent. The Laboratory of Radiobiology used half the water this year that it used just one year ago. Garibaldi said individual sensitivity to the water problem made the crucial difference in these areas.

Garibaldi stressed that the missions of the patient care and research areas and animal facilities will not be jeopardized, but that there will also be opportunities for water conservation in those areas.

Chancellor Sooy will be asking an ad hoc campus group to examine and suggest ways that water and energy can be conserved on the campus. As suggestions and information become available the members of the campus community will be informed so that everyone can participate in this vital effort.

Disabled (continued)

phones with volume control for the hard of hearing.

A new committee has been proposed to continue insuring that the campus is "accessible to, functional for, and useable by handicapped and disabled people."

In addition, the campus is just beginning to implement an affirmative action program for the handicapped, as required by the Rehabilitation Act of 1973. As a start, a survey of all persons covered under the act will be made on campus during the month of May, according to Joanne Lewis.

Health Fair (continued)

demonstrations as well as information and handouts.

Entertainment throughout the afternoon will be provided by UCSF singers, dancers and musicians. John Conte and the San Francisco Jazz, a four-piece jazz combo, will make a special appearance at the Fair. Dr. Conte is director of Emergency Services.

Nutritious foods such as yogurt, zucchini bread and carrot cake will be sold by the Auxiliary with proceeds going to patient amenities.

The Fair will be open from 10 a.m. to 5 p.m.

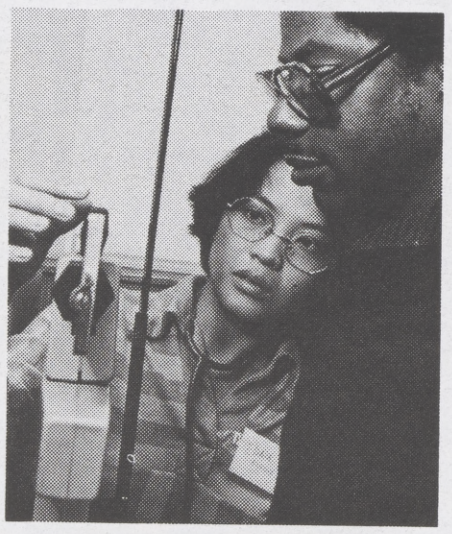
Among those helping organize the Health Fair are Ralph Broyles, Hollis Gray and Manuel Estrada, shown here measuring the playground at Laguna Honda to arrange space for the exhibit.

***CHANCELLOR FRANCIS A. SOOY** presented the coveted Distinguished Service Award to four outstanding community leaders on April 18. Shown with him in the picture (L. to R.), they are Cyril Magnin, business executive; Helen Nahm, former Dean of the UCSF School of Nursing; Edward B. Shaw, M.D., former chairman of the Department of Pediatrics, and Idaree Westbrook, community leader. UCSF created the Distinguished Service Medal Awards three years ago to replace the customary Honorary Doctorate Degree. It is awarded to individuals for their service to the community in the fields of health care education and patient care in the Bay Area.*

NEWS BRIEFS

PERSONAL HEALTH HAZARDS

Health Improvement is a new program sponsored by SPEAK in cooperation with UCSF to alert UCSF campus members, San Franciscans and others to their personal health hazards. The program evaluates participant's health in light of screening tests, family history and current health habits, and advises them of the major diseases or accidents most likely to befall their age group—and steps they can take to help beat the odds. Edna Austria, shown below weighing Cliff Stevenson, is one of several UCSF student nurses helping at testing and results sessions. Zina Mirsky, assistant professor of nursing, initiated School of Nursing participation in the project. Call 731-0460 for information and testing dates.



WOMEN'S PROGRAM

Dr. Mary Howell, a former associate dean at the Harvard Medical School and author of *Why Would a Girl Go Into Medicine*, and Suzanne Arms, Bay Area author of *A Season to Be Born* and *Immaculate Deception*, will be among the panelists at a two-day symposium on women as providers and consumers of health care. The conference, sponsored by UCSF's Program for Women in Health Sciences, is set for Friday and Saturday, May 20 and 21, in Cole Hall.

The symposium will bring together researchers, practitioners, educators, students and consumers for the purpose of encouraging dialog between these groups. In addition, a panel of television and newspaper reporters and anchorwomen will discuss how health information can be better communicated to a wider public.

The program is open to the public and is accredited under UCSF Continuing Education. Fee is $20 with a limited number of scholarships available. Call x2894 for information.

REMEMBERING JOE ROTH

Hundreds of letters, many with donations, have poured into the Cancer Research Institute in memory of Joe Roth, UC-Berkeley quarterback who died February 19 of cancer. At the request of the family, memorial contributions will establish the "Joe Roth Memorial Cancer Research Fund" at UCSF. To date $19,000 has been received from alumni, football fans, classmates and young people all over the country who found inspiration in Joe Roth. Contributions can still be sent to the fund.

President's sister to talk

Ruth Carter Stapleton, sister of President Carter, visited UCSF recently to discuss plans for an upcoming symposium entitled "An Evaluation of Non-Traditional Approaches to Health: Physical, Psychological and Spiritual" planned for the evening of May 9 at the Hyatt Regency. Mrs. Stapleton will be a lecturer at the conference. She's shown here with Chancellor Francis A. Sooy, left, and Vice Chancellor Seymour Farber.